

MARANA ORDINANCE NO. 2023.036

RELATING TO ADMINISTRATION; AMENDING TOWN CODE TITLE 3 (ADMINISTRATION), CHAPTER 3-1 (OFFICERS AND EMPLOYEES); REVISING SECTION 3-1-3 (POSITION STATUS) TO REVISE THE MAXIMUM EMPLOYMENT TIME FOR SHORT-TERM TEMPORARY POSITIONS; AND DESIGNATING AN EFFECTIVE DATE

WHEREAS the Town Council finds that the revisions to Town administration established by this ordinance are in the best interests of the Town of Marana.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE TOWN OF MARANA, as follows:

SECTION 1. Marana Town Code Title 3 (Administration) is hereby amended to revise section 3-1-3 (Position status) as follows (with deletions shown with ~~strikeouts~~ and additions shown with double-underlining):

3-1-3 Position status

[No amendments to paragraphs A and B]

- C. Temporary positions. This category of employment is comprised of term-limited temporary positions and short-term temporary positions. Employees in temporary positions are at-will employees. Temporary positions shall be identified as such in the salary schedule implemented by the town manager. Additionally, an employee will be considered to be in a temporary position when the employee is hired in a classified position, but on a temporary basis, as set forth in this section.

[No amendments to subparagraph 1]

2. Short-term temporary positions. Short-term temporary positions are positions used to augment the workforce due to seasonal and other specific temporary workload needs that require additional staffing. ~~Employees in short-term temporary positions shall work for a time period that does not exceed six months or 1040 hours in a rolling 12-month period.~~ The town manager or designee shall determine when a position may be designated as a short-term temporary position in accordance with this section. Employees in short-term temporary positions may not receive all general salary increases granted to town employees from time to time and shall not receive benefits provided to other employees of the town, unless

specifically stated otherwise in this code or in the town's personnel policies. Employees in short-term temporary positions shall work for a time period that does not:

- a. In a fiscal year, exceed more than 20 hours per week for more than 19 weeks; and
- b. In a rolling 12-month period, exceed an average of more than 29 hours per week or 1040 hours.

SECTION 2. The various town officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this ordinance.

SECTION 3. All ordinances, resolutions, or motions and parts of ordinances, resolutions, or motions of the Council in conflict with the provisions of this ordinance are hereby repealed, effective as of the effective date of this ordinance.

SECTION 4. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, the decision shall not affect the validity of the remaining portions of this ordinance.

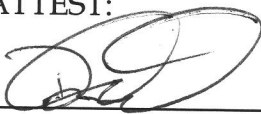
SECTION 5. This ordinance is effective on the 31st day after its adoption.

PASSED AND ADOPTED BY THE MAYOR AND COUNCIL OF THE TOWN OF MARANA, ARIZONA, this 17th day of October, 2023.



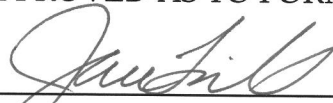
Mayor Ed Honea

ATTEST:



David L. Udall, Town Clerk

APPROVED AS TO FORM:



Jane Fairall, Town Attorney

